

**Rural Municipality of Lumsden No.189**  
**Meeting Minutes**  
**Employee Committee Meeting November 17, 2024 - 1:00 PM**

**Call to Order**

The Employee Committee of the Rural Municipality of Lumsden No. 189 convened their meeting in Council Chambers on Sunday, November 17, 2024 at 1:04 pm.

**Present:**

Reeve: Kent Farago

Councillors:

Division 2: Glenda Schlosser

Division 4: Marlise Nordstrom

Non-Committee Member:

Reeve-elect and Division 3 Councillor: Cody Garbutt

Chief Administrative Officer: Monica M. Merkosky

**Absent:**

None

**Appoint a Chairperson**

**Moved by:** Councillor Division No. 4 Nordstrom

"That we appoint Councillor Schlosser as Chairperson of the Employee Committee until further notice." **CARRIED**

**Approval of Agenda**

**Moved by:** Councillor Division No. 4 Nordstrom

"That we approve the agenda as presented." **CARRIED**

**Declaration of Conflict of Interest**

"There were no Declarations of Conflict of Interest."

**Adoption of Minutes**

**May 13, 2024 - Employee Committee Meeting**

**Moved by:** Councillor Division No. 4 Nordstrom

"That the minutes of the May 13, 2024, Employee Committee Meeting be approved, as circulated." **CARRIED**

**Closed Session - LAFOIP S. 16(1)(b) Employee-Related Matters**

**Moved by:** Councillor Division No. 4 Nordstrom

"That we move into Closed Session at 1:09 pm for the purpose of discussing employee-related matters as allowed pursuant to Section 120 of *The Municipalities Act* (LAFOIP S. 6(1)(b)), with the Chief Administrative Officer included in the session." **CARRIED**

**At 2:00 pm, the Committee rose from Closed Session and returned to the open meeting.**

**Public Works Foreman - Job Description**

**Moved by:** Councillor Division No. 4 Nordstrom

"That we recommend Council adopt the Public Works Foreman's revised job description as per Schedule "A"."

**CARRIED**

**Public Works Foreman - Salary Grid**

**Moved by:** Councillor Division No. 4 Nordstrom

"That we recommend Council adopt the Public Works Foreman's revised Salary Grid, to come into effect January 1, 2025 as per Schedule "B"; and further, that the Foreman's salary for the 2025 calendar year, be Step 9 of the revised Salary Grid."

**CARRIED**

**2025 Cost of Living Adjustment and Step Recommendations**

**Moved by:** Councillor Division No. 4 Nordstrom

"That we recommend Council increase the 2024 Public Works Salary Grids by 1.375% for the year 2025; and  
That we recommend the following 2025 step change:  
Tim Keirl - Heavy Equipment Operator - Step 5 effective March 30, 2025."

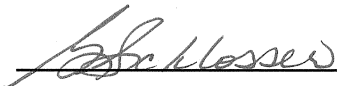
**CARRIED**

**Adjournment**

**Moved by:** Reeve Farago

"That we adjourn the meeting at 2:01 pm."

**CARRIED**

  
\_\_\_\_\_  
Chairperson

  
\_\_\_\_\_  
Chief Administrative Officer