



Rural Municipality of Lumsden No.189

Meeting Minutes

Regular Council Meeting November 7, 2024 - 1:00 PM

Call to Order

The Council of the Rural Municipality of Lumsden No. 189 convened their Regular Meeting at the Dew Drop In (in Lumsden) and via electronic means (Zoom), on Thursday, November 7, 2024 at 1:07 pm.

Present:

Reeve: Kent Farago (attended from 1:07 pm to 1:50 pm, and 3:27 pm to 4:19 pm)

Councillors:

Division 1: Steve Eckel

Division 2: Glenda Schlosser

Division 3: Cody Garbutt

Division 4: Marlise Nordstrom (attended from 1:07 pm to 3:10 pm, and 4:05 pm to 4:19 pm)

Division 5: John Langford

Division 6: Cody Jordison (attended from 1:07 pm to 4:13 pm)

Chief Administrative Officer: Monica M. Merkosky

Assistant Chief Administrative Officer: Krystal Strong (attended from 1:07 pm to 3:54 pm)

Director of Finance: Ryan Haresign (attended from 1:07 pm to 2:05 pm)

Youth Member: Corbin Jenkins (attended from 1:07 pm to 3:38 pm)

Absent:

Public Works Manager: (vacant)

Director of Planning and Development: Aimee Bryck

Additions to Agenda

Resolution No. 2024-502 **1:15 pm - Delegation - Ryan Herbert, Western Infrastructure Renewal Inc.**
Moved by: Councillor Eckel

"That we agree to add the following item to the agenda under Delegations:
- 1:15 pm - Ryan Herbert, Western Infrastructure Renewal Inc."

CARRIED

Resolution No. 2024-503 **Approval of Agenda**
Moved by: Councillor Division No. 4 Nordstrom

"That we approve the agenda as amended."

CARRIED

Declaration of Conflict of Interest

Councillor John Langford declared a conflict of interest with respect to agenda item 14.6, being the application he has made on behalf of the Craven South Snow Plow Club.

Councillor Cody Jordison declared a conflict of interest with respect to agenda items 14.3 and 14.4 pertaining to staff Christmas gifts and a staff and Council Christmas party, as well as item 21.2 pertaining to the Joint Administration Cost of Living Adjustment. Councillor Jordison's spouse, Krystal Strong, is an employee of the municipality.

Resolution No. 2024-504	<u>Public Works Reports</u> Moved by: Councillor Division No. 5 Langford "That we approve the Public Works Report, as prepared by Public Works Foreman, Scott Haynes." CARRIED
Resolution No. 2024-505	<u>Repair Grid No. 641 (Pense) Bridge #221-19-30</u> Moved by: Councillor Division No. 3 Garbutt "That we agree to the Change Order with Western Infrastructure Renewal Inc. to apply 14 'pile-medic' wraps (Pier 1-Pile 4 and Pier 2-Piles 5, 6, 7 and 9) to the Grid No. 641 Bridge #221-19-30 at a cost of \$48,000 (plus tax)." CARRIED
	<u>Financial Reports</u>
Resolution No. 2024-506	<u>Financial Statement - September 30, 2024</u> Moved by: Councillor Division No. 5 Langford "That the Financial Statement for the period ending September 30, 2024, be accepted as presented." CARRIED
	<u>Accounts for Approval</u>
Resolution No. 2024-507	<u>November 7, 2024 - List of Accounts</u> Moved by: Councillor Division No. 2 Schlosser "That the list of accounts attached as Schedule "A" is approved for payment." CARRIED
	<u>Adoption of Minutes</u>
Resolution No. 2024-508	<u>October 17, 2024 - Regular Council Meeting</u> Moved by: Councillor Eckel "That the minutes of the October 17, 2024 - Regular Council Meeting be approved, as circulated." CARRIED
Resolution No. 2024-509	<u>October 22, 2024 - Deer Valley Organized Hamlet AGM Minutes</u> Moved by: Councillor Division No. 2 Schlosser "That the minutes of the October 22, 2024 - Deer Valley Organized Hamlet Annual General Meeting be approved, as circulated." CARRIED
Resolution No. 2024-510	<u>October 28, 2024 - Deer Valley Organized Hamlet Board Minutes</u> Moved by: Councillor Division No. 2 Schlosser "That the minutes of the October 28, 2024 - Deer Valley Organized Hamlet Board Meeting be approved, as circulated." CARRIED
	<u>Delegations</u>
	2:00 pm - Redekop - Saskatchewan Association of Watersheds (SAW)
	1:16 pm -1:34 pm - WIRI - ASL Bridge 222-19-19E
	Ryan Herbert of Western Infrastructure Renewal Inc. appeared before Council to discuss the damage and repair proposal for the ASL Bridge #222-19-19E.
	Reeve Kent Farago left the meeting at 1:50 pm. Deputy Reeve Cody Jordison presided.
	Council took a brief Recess at 2:00 pm
	Director of Finance, Ryan Haresign, left for the remainder of the meeting at 2:05 pm.
Resolution No. 2024-511	<u>Deputy Chairperson</u> Moved by: Councillor Division No. 6 Jordison "That we agree to appoint Councillor Glenda Schlosser as Deputy Chairperson for this meeting until such time as the Reeve returns." CARRIED

New Business

Resolution No.
2024-512

Lumsden & District Volunteer Fire Department - Fundraiser Request

Moved by: Councillor Division No. 3 Garbutt

"That we agree to donate \$360 to the Lumsden & District Fire Department, in lieu of purchasing tickets to their 2024 Fundraiser."

CARRIED

Conflict Declared

Councillor Cody Jordison declared a conflict of interest with respect to the proposed staff Christmas gifts and staff and Council Christmas party, as his spouse is an employee of the municipality. Councillor Jordison abstained from discussion and voting on the matter and left the council chambers at 2:30 pm.

Councillor Glenda Schlosser presided.

Resolution No.
2024-513

Staff Christmas Gifts

Moved by: Councillor Division No. 4 Nordstrom

"That we approve Christmas Gifts as follows:

- Joint Administration Staff - \$50.00 (matched by the Town of Lumsden)
- Public Works Staff - \$100.00."

CARRIED

Resolution No.
2024-514

Staff & Council Christmas Party

Moved by: Councillor Division No. 4 Nordstrom

"That we agree to have a Christmas Party for Council and Staff, and request that Administration organize the event for January 2025."

CARRIED

Conflict - Returned to Chambers

At the conclusion of discussion and voting on the matter, Councillor Cody Jordison returned to the council chambers at 2:32 pm.

Councillor Cody Jordison presided.

Conflict Declared

Councillor John Langford declared a conflict of interest with respect to the Craven South Snow Plow Club Agreement. Councillor Langford abstained from discussion and voting on the matter and left the council chambers at 2:36 pm.

Resolution No.
2024-515

Snow Plow Club Agreements

Moved by: Councillor Eckel

"That we approve the following Snow Plow Club Agreements for the 2024-2025 season as reviewed by the Public Works Foreman:

Div #	Snow Plow Club	Mileage	Operators
2	C.L. Elliott Snow Plow Club	1.8 miles	Clifford Elliott
5	Craven South Snow Plow Club	7.8 miles	John Langford,
1	Dwayne Pearce Snow Plow Club	0.125 miles	Dwayne Pearce
2	Dale Osborne Snow Plow Club	3 miles	Dale Osborne."

CARRIED

Conflict - Returned to Chambers

At the conclusion of discussion and voting on the matter, Councillor John Langford returned to the council chambers at 2:37 pm

Resolution No. **2024 SARM Midterm Convention - November 21-21, 2024**
2024-516 **Moved by:** Councillor Division No. 5 Langford

"That we staff, selected by the Chief Administrative Officer, and Council to attend the SARM Midterm Convention on November 20-21, 2024, in Saskatoon, with expenses to be reimbursed by the Municipality, and that we appoint Councillor Glenda Schlosser and Councillor Marlise Nordstrom as our voting delegates."

CARRIED

Councillor Marlise Nordstrom left the meeting at 3:10 pm.

Appointments

Resolution No. **Employee Committee Appointment**
2024-517 **Moved by:** Councillor Division No. 3 Garbutt

"That we agree to appoint Councillor Glenda Schlosser in place of Councillor John Langford, on the Employee Committee, due to the upcoming election for which Councillor Langford is running."

CARRIED

Reports of Administration

Resolution No. **Council Update**
2024-518 **Moved by:** Councillor Division No. 3 Garbutt

"That the report of the Chief Administrative Officer be accepted as presented." **CARRIED**

Resolution No. **Communications**
2024-519 **Moved by:** Councillor Eckel

"That the following communications and reports have been reviewed and the Chief Administrative Officer is authorized to file the same accordingly:

- a. The Agricultural Health and Safety Network - Scholarship
- b. Miscellaneous."

CARRIED

Reeve Kent Farago, returned to the meeting at 3:27 pm.

Youth Member, Corbin Jenkins, left for the remainder of the meeting at 3:38 pm.

Resolution No. **Closed Session**
2024-520 **Moved by:** Councillor Division No. 3 Garbutt

"That we move into Closed Session at 3:38 pm for the purpose of discussing strategic planning as allowed pursuant to Section 120 of *The Municipalities Act*, with staff to be included in the session."

CARRIED

Rise from Closed Session

At 3:53 pm, Council left the Closed Session and returned to the open meeting.

Assistant Chief Administrative Officer, Krystal Strong, left for the remainder of the meeting at 3:54 pm.

Resolution No. **Closed Session - LAFOIP S. 16(1)(b) Employee-Related Matters**
2024-521 **Moved by:** Councillor Division No. 5 Langford

"That we move into Closed Session at 3:54 pm for the purpose of discussing employee-related matters as allowed pursuant to Section 120 of *The Municipalities Act* (LAFOIP S. 6(1)(b)), with the Chief Administrative Officer included in the session."

CARRIED

Councillor Marlise Nordstrom returned to the meeting at 4:05 pm.

Rise from Closed Session

At 4:17 pm, Council left the Closed Session and returned to the open meeting.

Conflict Declared

Councillor Cody Jordison declared a conflict of interest with respect to the proposed 2025 Joint Administration cost of living adjustment, as Councillor Jordison's spouse, Krystal Strong, is a Joint Administration employee. Councillor Jordison abstained from discussion and voting on the matter and left for the remainder of the meeting at 4:13 pm.

<p>Resolution No. 2024-522</p>	<p>2025 Joint Administration - Cost of Living Adjustment Moved by: Councillor Division No. 2 Schlosser</p> <p>"That we agree with the recommendation of the Joint Administration Committee, and approve an increase to the 2024 salary grids of 1.375% as it relates to the 2025 salary/wages for staff who fall under the Joint Administration umbrella."</p> <p style="text-align: right;">CARRIED</p>
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Resolution No. 2024-523	2025 Joint Administration - Steps Adjustments Moved by: Councillor Division No. 4 Nordstrom												
<p>"That the Joint Administration Committee recommend to our respective Councils, approval of the following employee steps for 2025:</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 45%;">Sarah Kowalchuk (Reception)</td> <td style="width: 15%;">Step 10</td> <td style="width: 40%;">Effective December 22, 2024</td> </tr> <tr> <td>Crystal Lovelace (Accounting 1)</td> <td>Step 5</td> <td>Effective August 31, 2025</td> </tr> <tr> <td>Kristy Kurtz (Accounting 2)</td> <td>Step 4</td> <td>Effective March 16, 2025</td> </tr> <tr> <td>Denine Neufeld (Accounts Receivable)</td> <td>Step 10</td> <td>Effective November 23, 2025."</td> </tr> </table>		Sarah Kowalchuk (Reception)	Step 10	Effective December 22, 2024	Crystal Lovelace (Accounting 1)	Step 5	Effective August 31, 2025	Kristy Kurtz (Accounting 2)	Step 4	Effective March 16, 2025	Denine Neufeld (Accounts Receivable)	Step 10	Effective November 23, 2025."
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CARRIED													

Resolution No.	<u>Adjournment</u>
2024-524	Moved by: Reeve Farago
	"That we adjourn the meeting at 4:19 pm."
	CARRIED

Reeve


Chief Administrative Officer