



RURAL MUNICIPALITY OF
L U M S D E N
NO. 189

Rural Municipality of Lumsden No.189
Meeting Minutes
Employee Committee Meeting December 6, 2018 - 6:30 pm

Call To Order

The R.M. of Lumsden No. 189 Employee Committee met in the Chambers of the Municipal Office on December 6, 2018 at 6:35 pm.

Present:

Chairperson: Boutros Skaf
Reeve: Kent Farago
Councillor: Cody Jordison
Chief Administrative Officer: Monica M. Merkosky

Appointment of Chairperson

Moved by: Councillor Jordison

"That we agree to appoint Councillor Skaf as the Chairperson of the Employee Committee for the remainder of the 2018 year."

CARRIED

Approval of Agenda

Moved by: Councillor Jordison

"That we approve the agenda as presented."

CARRIED

Minutes

October 18, 2018 - Employee Committee Meeting

Moved by: Reeve Farago

"That the minutes of the October 18, 2018 Employee Committee meeting be approved, as circulated."

CARRIED

New Business

Public Works Foreman - Proposed 2018 Salary Grid

Moved by: Reeve Farago

"That we recommend Council adopt the proposed salary grid for the new position titled "Public Works Foreman", as attached to a forming a part of these minutes."

CARRIED

Public Works Foreman Salary - Retroactive to July 1, 2018

Moved by: Reeve Farago

"That we recommend Council approve that Scott Haynes be retroactively placed on the Public Works Foreman Salary Grid at Step 3 (\$32.48) effective July 1, 2018."

CARRIED

2018 Public Works Salary Grids Increase & 2019 Salary Step Recommendations

Moved by: Councillor Jordison

"That we recommend Council agree to increase the 2018 Public Works Salary Grids by 2.4% for the 2019 year; and

That we recommend Council agree to the following 2019 Salary Steps for Public Works Employees (assuming a position is available for those currently laid off):

Cooper, Brian - Seasonal Heavy Equipment Operator - Remains at Step 5
Nicholson, David - Seasonal Heavy Equipment Operator - Remains at Step 5
Glass, Rodney - Seasonal Equipment Operator - Remains at Step 5
Borgmann, Roy - Seasonal Equipment Operator - Remains at Step 5
Schmidt, Kelly - Seasonal Equipment Operator - Moves to Step 5 effective April 1, 2019
Savage, Doug - Year Round Heavy Equipment Operator - Remains at Step 5
Haynes, Scott - Public Works Foreman - Moves to Step 4 effective July 1, 2019
Watts, Leighton - Public Works Manager - Moves to Step 9 effective May 1, 2019."

CARRIED

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Public Works - 2019 Dental Plan Options

Moved by: Reeve Farago

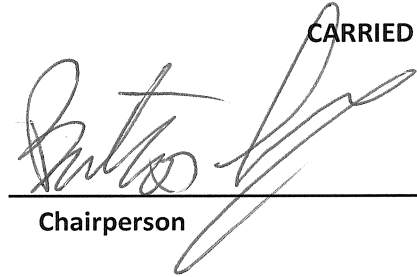
"That we recommend Council upgrade SARM Dental Benefits from Level 3 to Level 5 coverage for Public Works employees for the 2019 year, at an increased cost of \$1,351.40." **CARRIED**

Adjournment

Moved by: Reeve Farago

"That we adjourn the meeting at 7:02 pm."

CARRIED



Chairperson



Chief Administrative Officer