



RURAL MUNICIPALITY OF  
**L U M S D E N**  
NO. 189

**Rural Municipality of Lumsden No.189**  
**Meeting Minutes**  
**Employee Committee Meeting December 15, 2020 - 8:30 AM**

**Call to Order**

The Employee Committee convened their meeting via electronic means (Zoom), on Tuesday, December 15, 2020 at 8:30 a.m.

**Present:**

Reeve: Kent Farago  
Councillors: Jeremy Andrew, John Langford, Glenda Schlosser  
Chief Administrative Officer: Monica M. Merkosky

**Appoint Chair**

**Moved by:** Reeve Farago

"That we appoint John Langford as Chairperson and that he remain in this position until further notice."

**CARRIED**

**Additions to Agenda**

**Moved by:** Reeve Farago

"That we add the following item to the agenda under the Closed Session:  
- CAO Contract."

**CARRIED**

**Approval of Agenda**

**Moved by:** Councillor Andrew

"That we approve the agenda as amended."

**CARRIED**

**Adoption of Minutes**

**Employee Committee Meeting - 2020 01 02 Minutes**

**Moved by:** Reeve Farago

"That the minutes of the January 2, 2020 meeting be approved, as circulated."

**CARRIED**

**New Business**

**2021 Salary/Wage Steps and Cost of Living Adjustment**

**Moved by:** Councillor Andrew

"That we recommend to Council an increase to the 2020 Public Works Salary Grid of 0.73% for the year 2021; and That we recommend the following 2021 step changes for Public Works Employees (assuming a position is available for those currently laid off):

Glass, Rodney	- Seasonal Equipment Operator	- Remains at Step 5
Schmidt, Kelly	- Year Round Heavy Equipment Operator	- Moves to Step 5 effective July 1, 2021
Cooper, Brian	- Seasonal Heavy Equipment Operator	- Remains at Step 5
Nicholson, David	- Seasonal Heavy Equipment Operator	- Remains at Step 5
Lovering, John	- Year Round Heavy Equipment Operator	- Moves to Step 4 effective July 1, 2021
Marvin, Nicholas	- Year Round Heavy Equipment Operator	- Moves to Step 5 effective April 1, 2021
Haynes, Scott	- Public Works Foreman	- Remains at Step 5
Watts, Leighton	- Public Works Manager	- Remains at Step 10

**CARRIED**

**Closed Session**

**Moved by:** Councillor Andrew

"That we move into Closed Session at 8:43 am for the purpose of discussing employee-related matters as allowed pursuant to Section 120 of *The Municipalities Act* (LAFOIP S. 16(1)(b)), with staff to be excluded from the session."

**CARRIED**

J.H.  
Merkosky

**Rise from Closed Session**

**Moved by:** Councillor Andrew

"That we rise from the Closed Session and return to the open meeting at 8:57 am."

**CARRIED**

**Adjournment**

**Moved by:** Reeve Farago

"That we adjourn the meeting at 8:58 am."

**CARRIED**

*J. Langford*

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Chairperson

*[Signature]*

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Chief Administrative Officer