



RURAL MUNICIPALITY OF  
**L U M S D E N**  
No. 189

**Rural Municipality of Lumsden No.189**  
**Meeting Minutes**  
**Employee Committee Meeting December 2, 2021 - 1:30 PM**

**Call to Order**

The Employee Committee of the Rural Municipality of Lumsden No. 189 convened their meeting, via electronic means (Zoom), on Thursday, December 2, 2021 at 1:33 p.m. with Chairperson John Langford presiding.

**Present:**

Chairperson: John Langford  
Reeve: Kent Farago  
Councillor: Jeremy Andrew  
Chief Administrative Officer: Monica M. Merkosky

**Approval of Agenda**

**Moved by:** Councillor Andrew

"That we approve the agenda as presented."

**CARRIED**

**Adoption of Minutes**

**December 15, 2020 - Employee Committee Meeting**

**Moved by:** Reeve Farago

"That the minutes of the December 15, 2020 - Employee Committee Meeting be approved, as circulated."

**CARRIED**

**New Business**

**Closed Session - Employee-Related Matters**

**Moved by:** Reeve Farago

"That we moved into Closed Session at 1:38 p.m. for the purpose of discussing employee-related matters as permitted pursuant to Section 120 of *The Municipalities Act* (LAFOIP S. 16(1)(b)), with the Chief Administrative Officer to be included in the session."

**CARRIED**

**At 2:14 p.m. the Committee rose from Closed Session and returned to the open meeting.**

**Public Works Foreman Salary Grid**

**Moved by:** Councillor Andrew

"That we recommend to Council to extend the Public Works Foreman Salary Grid from 5 years to 10 years as per Schedule "A".

**CARRIED**

**2022 Salary/Wage Steps and Cost of Living Adjustment**

**Moved by:** Councillor Andrew

"That we recommend to Council an increase to the 2021 Public Works Salary Grid of 3.50% (same increase that was applied to Joint Administration staff based on Consumer Price Indexes for Regina, Saskatchewan and Canada) for the year 2022 as per Schedule "B"; and  
That we recommend the following 2022 step changes for Public Works Employees (assuming a position is available for those currently laid off):

Schmidt, Kelly - Year Round Heavy Equipment Operator - Remains at Step 5  
Cooper, Brian - Seasonal Heavy Equipment Operator - Remains at Step 5  
Nicholson, David - Seasonal Heavy Equipment Operator - Remains at Step 5  
Lovering, John - Year Round Heavy Equipment Operator - Move to Step 5 effective July 1, 2022  
Marvin, Nicholas - Year Round Heavy Equipment Operator - Remains at Step 5  
Haynes, Scott - Public Works Foreman - Remains at Step 10  
Watts, Leighton - Public Works Manager - Remains at Step 10

**CARRIED**

*J. L. Langford*

**Adjournment**

**Moved by:** Reeve Farago

"That we adjourn the meeting at 2:19 p.m."

**CARRIED**

J. Kayford.

Chairperson

[Signature]

Chief Administrative Officer