



RURAL MUNICIPALITY OF
L U M S D E N
NO. 189

Rural Municipality of Lumsden No.189
Meeting Minutes
Employee Committee Meeting via Zoom May 2, 2022 - 1:00 PM

Call to Order

The Employee Committee of the RM of Lumsden No. 189 convened their meeting via Zoom, on Monday, May 2, 2022 at 1:03 p.m.

Present:

Chairperson: Councillor John Langford
Reeve: Kent Farago
Councillor: Jeremy Andrew
Chief Administrative Officer: Monica M. Merkosky

Appoint Chair

Moved by: Reeve Farago

"That we appoint Councillor Langford as the Chairperson of the Employee Committee until further notice." **CARRIED**

Approval of Agenda

Moved by: Reeve Farago

"That we approve the agenda as presented." **CARRIED**

Declaration of Conflict of Interest

There were no declarations of Conflict of Interest.

Financial Reports

Adoption of Minutes

Moved by: Councillor Andrew

"That we adopt the minutes of the December 2, 2021 Employee Committee as presented." **CARRIED**

New Business

Closed Session - LAFOIP S. 16(1)(b) Employee-Related Matters

Moved by: Reeve Farago

"That we move into Closed Session at 1:05 p.m. for the purpose of discussing employee-related matters as allowed pursuant to Section 120 of *The Municipalities Act* (LAFOIP S. 16(1)(b)), with staff to be included in the session." **CARRIED**

At 1:35 p.m. the Committee rose from Closed Session and returned to the open meeting.

Joint Administration Staffing

Moved by: Councillor Andrew

"That, further to the Joint Administration Committee's discussion, we recommend to Council to expedite the hiring of a permanent, full-time Assistant Administrator to work under the Joint Administration umbrella."
A recorded vote was requested."

Name	Yes	No	Abstained	Absent
Jeremy Andrew	✓			
Kent Farago	✓			
John Langford	✓			

CARRIED UNANIMOUSLY

J.L.

[Handwritten signature]

Exit Interviews

Moved by: Councillor Andrew

"That we recommend to Council to amend the Human Resource Policy Manual to include, when possible, that an exit interview be conducted when staff leave the organization."

CARRIED

Adjournment

Moved by: Councillor Andrew

"That we adjourn the meeting at 1:39 p.m."

CARRIED

J. Hayward.

Chairperson

[Signature]

Chief Administrative Officer