



RURAL MUNICIPALITY OF
L U M S D E N
NO. 189

Rural Municipality of Lumsden No.189

Meeting Minutes

Employee Committee Meeting - In Council Chambers and via Zoom August 18, 2022 - 4:00 PM

Call to Order

The Employee Committee of the Rural Municipality of Lumsden No. 189 convened their meeting in the Council Chambers of the Municipal Office, as well as via Zoom, on Thursday, August 18, 2022 at 4:09 p.m.

Present:

Chairperson: Councillor John Langford (via Zoom)
Reeve: Kent Farago (attended via Zoom from 4:13 - 4:38 p.m.)
Councillor: Jeremy Andrew (via Zoom)
Chief Administrative Officer: Monica M. Merkosky (in Chambers)
Public Works Manager: Leighton Watts (in Chambers)

Absent:

None

Approval of Agenda

Moved by: Councillor Andrew

"That we approve the agenda as presented."

CARRIED

Declaration of Conflict of Interest

There were no declarations of conflict of interest.

Adoption of Minutes

May 2, 2022 - Employee Committee Meeting

Moved by: Councillor Andrew

"That the minutes of the May 2, 2022 Employee Committee be accepted as presented." **CARRIED**

New Business

Closed Session

Moved by: Councillor Andrew

"That we move into Closed Session at 4:10 p.m. for the purpose of discussing employee-related matters as allowed pursuant to Section 120 of *The Municipalities Act* (LAFOIP S. 16(1)(b)), with staff to be included in the session." **CARRIED**

At 4:57 p.m., Committee left the Closed Session and returned to the open meeting.

Heavy Equipment Operator

"That we recommend to Council that Administration be given discretionary spending privileges when advertising to hire staff." **CARRIED**

Human Resource Policy

Moved by: Councillor Andrew

"That we recommend to Council that the Human Resource Policy Manual be amended to move the following offence from Group One Offences to Group Two Offences:

"Failure to come to work as scheduled"."

CARRIED

J.h

Handwritten signature

Adjournment

Moved by: Councillor Andrew

"That we adjourn the meeting at 5:02 p.m."

CARRIED

J. Kayford.

Chairperson

[Signature]

Chief Administrative Officer