



RURAL MUNICIPALITY OF
L U M S D E N
NO. 189

Rural Municipality of Lumsden No.189
Meeting Minutes
Employee Committee Meeting December 5, 2022 - 9:00 AM

Call to Order

The Employee Committee of the Rural Municipality of Lumsden No. 189 convened their meeting in the Council Chambers of the Municipal Office, as well as via Zoom, on Monday, December 5, 2022, at 9:09 am.

Present:

Chairperson: John Langford
Reeve: Kent Farago
Councillor: Jeremy Andrew (via Zoom)
Chief Administrative Officer: Monica M. Merkosky

Approval of Agenda

Moved by: Reeve Farago

"That we approve the agenda as presented."

CARRIED

Declaration of Conflict of Interest

"There were no Declarations of Conflict of Interest."

Adoption of Minutes

August 18, 2022 - Employee Committee Minutes

Moved by: Councillor Andrew

"That the minutes of the August 18, 2022 Committee Meeting be approved, as circulated."

CARRIED

Closed Session

Moved by: Reeve Farago

"That we move into Closed Session at 9:10 am for the purpose of discussing employee-related matters as allowed pursuant to Section 120 of *The Municipalities Act* (LAFOIP S. 6(1)(b)), with staff to be included in the session."

CARRIED

At 9:24 am the Committee left the Closed Session and returned to the open meeting.

2023 Cost of Living Adjustment and Step Recommendations

Moved by: Reeve Farago

"That we recommend Council increase the 2022 Public Works Salary Grid by 5.0% for the year 2023; and That we recommend the following 2023 step changes:

Rudolph, Kelsey - Heavy Equipment Operator - Moves to Step 5 effective Nov 12, 2023

Bohach, Chris - Heavy Equipment Operator - Moves to Step 4 effective Apr 16, 2023."

CARRIED

Adjournment

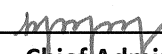
Moved by: Councillor Andrew

"That we adjourn the meeting at 9:25 am."

CARRIED



Chairperson



Chief Administrative Officer