

Rural Municipality of Lumsden No.189
Meeting Minutes
Employee Committee Meeting December 5, 2023 - 10:30 AM

Call to Order

The Employee Committee of the Rural Municipality of Lumsden No. 189 convened their Meeting in Council Chambers and via electronic means (Zoom), on Tuesday, December 5, 2023 at 10:32 am.

Present:

Chairperson: John Langford
Reeve: Kent Farago
Councillors: Marlise Nordstrom
Chief Administrative Officer: Monica M. Merkosky

Absent:

None

Approval of Agenda

Moved by: Councillor Division No. 4 Nordstrom

"That we approve the agenda as presented."

CARRIED

Declaration of Conflict of Interest

There were no Declarations of Conflict of Interest.

Adoption of Minutes

December 5, 2022 - Employee Committee Meeting

Moved by: Reeve Farago

"That the minutes of the December 5, 2022, Employee Committee meeting be approved, as circulated."

CARRIED

Closed Session - LAFOIP S. 16(1)(b) Employee-Related Matters

Moved by: Councillor Division No. 4 Nordstrom

"That we move into Closed Session at 10:33 am for the purpose of discussing employee-related matters as allowed pursuant to Section 120 of *The Municipalities Act* (LAFOIP S. 6(1)(b)), with staff to be included in the session."

CARRIED

Rise from Closed Session

At 10:55 am., Committee left the Closed Session and returned to the open meeting.

Committee Members' Forum

2024 Cost of Living Adjustment and Step Recommendations

Moved by: Councillor Division No. 4 Nordstrom

"That we recommend Council increase the 2023 Public Works Salary Grids by 3.375% for the year 2024; and

That we recommend the following 2024 step changes:

Cole Regush - Seasonal Equipment Operator - Step 3 effective April 28, 2024

Tim Keirl - Seasonal Equipment Operator - Step 4 effective March 31, 2024

John Belay - Heavy Equipment Operator - Step 5 effective June 9, 2024

Keon Reimer - Heavy Equipment Operator - Step 3 effective June 9, 2024."

CARRIED

J.h

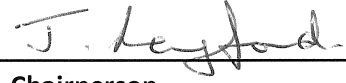
Handwritten signature

Adjournment

Moved by: Councillor Division No. 4 Nordstrom

"That we adjourn the meeting at 11:01 am."

CARRIED



Chairperson



Chief Administrative Officer